



GBFS/SUMMERFOLK VOLUNTEER CODE OF CONDUCT:

As a volunteer for the Summerfolk Festival, I agree to the following:

- I will be a responsible ambassador for the Festival and represent the GBFS in a positive way;
- I will be respectful of festival goers;
- I will work with other volunteers, performers, and staff in a positive manner;
- I will fulfill all volunteer responsibilities (i.e., the tasks assigned of me & the minimum time commitment required);
- I will maintain confidentiality with respect to all Summerfolk Festival information and records;
- I will refer questions from the media to the Administration Trailer
- If I am inside the festival grounds, I will not reserve seating in any of the audience areas until after the gates open and the lineups at both the main gate and south are clear. (It is my understanding that I have the option to stand in line for a seat if I am not on duty);
- I will leave my pets at home;
- I acknowledge my position of trust, and will not use for my own advantage any money, information, or properties belonging to the Festival, its sponsors, artists, or vendors;
- I understand that if I consume alcohol while off duty, I am expected to drink responsibly and ensure that any clothing or credentials which identify me as a volunteer be removed;
- I understand that my festival admission wristband, lanyard, and volunteer t-shirt are non-transferable;
- I have read the GBFS/Summerfolk Customer Service Policy and Code of Conduct
- The GBFS has updated policies in place addressing Workplace Health and Safety, Accessibility, and Harassment.

We respect the dignity, self-worth and human rights of every individual and strive to create a work environment that is safe and enjoyable for all.

Failure to adhere to the Code of Conduct may result in disciplinary procedures or immediate loss of your volunteer standing for the current and future years.

Thank you for being a part of the GBFS/Summerfolk family